



# Innovative WLB Painting Talents

## In Paint

Newsletter n.3

May 2019

*In Paint project will set up a Work Based Learning open platform to support VET Institutes and Painting Trade in Europe*



UNIEP

### Partners



Associated Partner



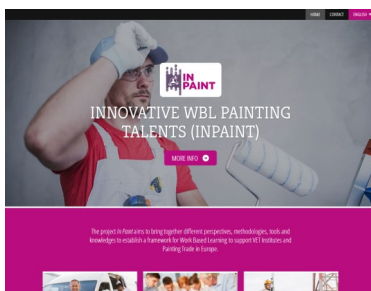
## Where are we?

In Paint project is currently on its **20<sup>th</sup> month**.

Our research activity has permitted to identify the VET systems and the Work Based Learning in the different countries and to gather existing tools, standards and good practices in the Painting/Decorating sector. This exercise is unique in the trade and will be very useful to entrepreneurs and VET operators.

On the other hand, an Observatory Platform, sector tailored, is taking shape collecting useful resources from the different partners countries in order to reach a European dimension.

The **last project meeting** in Nuneaton on **11<sup>th</sup> and 12<sup>th</sup> April 2019** was a fruitful occasion to discuss and moving towards the main project's outcomes: the WBL Platform and the WBL Developer profile and qualification.



**In Paint website** has been improved with new contents, detailing all planned activities until the end of the project. The **first results**, together with the **newsletters**, can be downloaded directly from the **“Activities” section!** The **direct access from the website to the Open Sources Platform for the Painting/Decorating sector** will be available soon!



## The National Validation Workshops have been successfully concluded!

Starting from **November 2018**, **6 National Validation Workshops** have been carried out in the different partners countries (*Austria, Belgium, Czech Republic, Germany, Slovenia and UK*) with the participation of **20 painting stakeholders for each event**.

The purpose of the workshops was to gather feedback and useful contributions from participants among **Associations, Painting Contractors (SMEs), VET Institutes, Tutors/Teachers, Manufacturers, Apprentices**. These stakeholders have been invited to discuss on the most suitable Work Based Learning approach in the Painting sector and to get best practices on WBL integration in the learning process.

After a brief presentation of the In Paint project purpose and expected results, small working groups discussed in order to better gather all their perspectives and opinions on the two main project's results: the **Open Sources Platform for the Painting/Decorating sector** and the **WBL Developer profile**.



9/11/2018 - Mutenice (CZ)

Here the guideline questions used during each workshop:

1. Which are the main topics that you would like to find in an Open WBL Platform for the Painting Sector (Career Advice, Information, Resources, Training)?
2. Which are the tools that you would like to find in an Open WBL Platform for the Painting Sector?
3. Which are the main competences that a WBL Developer must/should/could have?
4. Which kind of tools should the WBL Developer dispose?



19/11/2018 - Coventry (UK)



30/11/2018 - Fulda (DE)

Concerning the **WBL Developer** some competences were pointed up as *Leadership* qualities, *Critical thinking*, *Analytical skills*, *Excellent communication skills*, *Negotiating skills*, *Teamwork* and *Adaptation to changing circumstances*. It is possible to sum up the importance of the *transversal skills*.



25/01/2019 - Portorož (SI)



29/01/2019 - Brussels (BE)

The **results** of these working groups revealed to be very useful, giving similar and inspiring suggestions for improving the final project's outputs. Big interest was expressed for the **European dimension of the Platform** that should be the starting point to attract more young people to the profession. *Some aspects concerning the future Platform were underlined as:*

- \* *Alive, interactive, updated platform*
- \* *User friendly*
- \* *Comprising short, simple and very targeted information*
- \* *Containing data from the different countries*
- \* *Appealing to the users (with a presentation of the benefits of the profession)*
- \* *Containing contacts with social media*



18/01/2019 - St Pölten (AT)

## ➔ *Need to know*

The new professional profile of the **Work Based Learning Developer** that will be created by the In Paint project, has been deeply discussed in the occasion of the National Validation Workshops carried out in the different partners countries. This new profile will be able to **fill the gap between school and companies**, the person who will guide young people to the qualification that the Painting trade needs.

The main conclusions of the NVW highlighted a big gap among the various countries and an important difference in the perspectives and opinions about this new professional figure. These dissimilarities are clearly due to the different VET systems in the countries: the dual system of Germany and Austria does not underline a strong necessity of such a profile, while in the other western-southern countries it would be really supportive. Some key common feedbacks have been pointed out: the importance of a generalized need to dispose in Europe of a unique guideline as well as the significant role of Personal and Transversal skills for the WBL Developer.



## *Nice to know* ←

The **project innovation** consists in bringing to the sector a new tool: the **Work Based Learning Platform**. It will be the **unique European portal for the Painting and Decorating trade**, giving the possibility to all stakeholders and interested persons to discover, download and share resources, career advices, e-learning tools, professional pictures, videos and more. The idea of the Platform's contents was conceived by the enquiry within the partners countries of the stakeholders' needs. The respondents representing the stakeholder groups of Painting Contractors, Teacher/Trainers, Apprentice/Trainees and Manufacturers, provided a range of information types that they would want, or expect to find on the proposed WBL Platform.

It was discovered that improving *Career Information and Advice* is a crucial pillar, which is currently clearly unsatisfactory and not meeting the needs of either the Painting sector itself or young people and their parents.



### Connection

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This innovative Platform will be, in this sense, an important tool contributing to improve the image of the sector and its attractiveness for the youth world, trying to increase the perception of the Vocational Education and Training.

## Save the Date!

### *"Dissemination Coffee Meeting around how to Boost Work Based Learning"*

**When:** 12<sup>th</sup> June 2019 from 9:00 to 13:00

**Where:** SMEunited Premises – Rue Jacques de Lalaing 4, 1040 Brussels



Crafts and SMEs in the Painting/Decorating sector, as in many others in Europe, are struggling to improve the image of the profession and to upgrade the quality of VET, and need a well-established partnership among enterprises and VET providers to enhance effectiveness in Work-Based-Learning (WBL). We strongly believe that the right business environment for SMEs has to be created for compensating their limited capacity to deal with their learning needs.

The organized event aims at presenting the main project's results and discussing with participants how they can be transferred to other branches of the construction or to other sectors and SMEs.

Reaching a European view and transferring what we have learnt in a transversal way, are the key elements of this dissemination event.

For more information visit our website at [this link](#).

**Registrations are opened until 31<sup>st</sup> May 2019!**

### *Trainers Camp*

**When:** 28<sup>th</sup> and 29<sup>th</sup> May 2019

**Where:** Prague (Czech Republic)

The Trainers Camp will gather stakeholders and associations from the UNIEP and partners network for the awareness of the project's results and will be a great opportunity to present the feedback collected in the partners' countries during the National Validation Workshops. In particular, real situations in which the role of the Work Based Learning Developer will be of out-most importance in the Painting and Decorating sector will be discussed.

A great occasion for networking and strengthening the European dimension of the Painting Trainers and Stakeholders.

Check the programme [here](#)!

In Paint is now landed in the *Twitter* world! This would be the best way to share the project's latest news as well as its first results. Join our community, [#FollowUs](#) and [#Share](#) our page!



### *Next Calendar*

**Trainers Camp**, 28-29/05/2019, Prague (CZ)

**Dissemination event**, 12/06/2019, Brussels (BE)

**Final Conference**, 13/09/2019, St Pölten (AT)